

PERSONAL DATA PROCESSING STATEMENT

The Personal Data Processing Statement pursuant to the Regulation (EU) 2016/679 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data ("GDPR")

1. Personal Data Controller

EX-TECHNIK, s. r. o., based at Na Pěčonce 1903/21, Ostrava-Slezská Ostrava, Company registration No.: 46578731, Tax registration No.: CZ46578731, registered in the Commercial Register in custody of the Regional Court of Ostrava, section C, entry 3295 (the "controller"), hereby informs you about your personal data processing and your rights pursuant to Article 12 of GDPR.

2. Scope of Personal Data Processing

The personal data is processed in the scope provided by the respective data subject to the controller, even with regard to establishment of a contractual or other legal relationship with the controller or which the controller has gathered otherwise, processing it in line with the applicable statutory regulations or to perform the controller's statutory obligations.

3. Personal Data Sources

- directly from data subjects
- wholesale
- distributor
- CCTV
- publicly available registers, lists and records (such as Commercial Register, Trades Register, Land Register, public telephone list, etc.)

4. Personal Data Categories Subject to Processing

- address and identification data used for unambiguous and clear identification of data subject (such as first name, surname, degree, or birth certificate No., date of birth, domicile, company registration No., tax registration No.) and data enabling contact with the data subject (contact details - such as contact address, telephone, fax, e-mail address or other similar information)
- descriptive data (such as banking details, CCTV-generated video)
- other data required for contract performance
- data provided beyond the applicable laws processed under the consent granted by the data subject (photograph processing, use of personal data for personnel procedures, etc.)

5. Data Subject Categories

- controller's client
- controller's employee
- carrier
- service provider
- visitor and other persons moving within the controller's premises who are monitored by CCTV
- other person in contractual relationship with the controller
- job applicant

6. Personal Data Recipient Categories

- wholesale dealers

- financial institutes
- public institutes
- processor
- contractual partners performing job vacancy procedures
- state and other bodies as a part of performing statutory obligations stipulated by the applicable statutory regulations
- other recipients (such as providing personal data abroad - EU countries)

7. Purpose of Personal Data Processing

- purposes stipulated in the data subject's consent
- contractual negotiations
- contract performance
- protection of controller's, recipient's or other involved persons' rights (such as collection of the controller's receivables)
- archiving pursuant to law
- job vacancy procedures
- performance of the controller's statutory obligations
- protection of vital interests of the data subject

8. Means of Personal Data Processing and Protection

The personal data is processed by the controller. Processing is performed in its establishments, branches and registered office, or by the processor. Processing is done by information technology equipment or manually in case of hard copies of personal data in compliance with any and all security principles applicable to personal data control and processing. For such purposes, the controller has taken technical and organizational measures to ensure the personal data protection, in particular, measures to avoid unauthorized or incidental access to the personal data, its modification, loss or destruction, unauthorized transmissions, unauthorized processing or other misuse of the personal data. Any and all subjects which the personal data may be made available to shall respect the right of the data subjects for privacy and shall proceed in line with the applicable statutory regulations related to the personal data protection.

9. Personal Data Processing Period

According to the terms stipulated in the subject contracts, in the controller's document management and retention regulations or in the applicable statutory regulations, this is the period required to guarantee the rights and obligations arising from the contractual relationship, as well as from the applicable statutory regulations.

10. Instructions

The controller processes the data with the data subject's consent, except for cases stipulated by law when the personal data processing does not require the data subject's consent.

In line with Article 6 (1) of GDPR, the controller may process the following data without the data subject's consent:

- the data subject has granted its consent for one or more specific purposes,
- processing is required for performance of a contract which the data subject is a party to, or for implementation of measures adopted prior to contract conclusion upon this data subject's request,

- processing is required for performance of statutory obligations applicable to the controller,
- processing is required for protection of vital interests of the data subject or other natural person,
- processing is required for completion of a task to be performed in public interest or in exercise of official authority entrusted to the controller,
- processing is required for purposes of legitimate interests of the given controller or a third party, except for cases when interests or fundamental rights and freedom of the data subject requiring personal data protection take precedence over such interests.

11. Data Subjects' Rights

1) Pursuant to Article 12 of GDPR, upon the data subject's request, the controller shall inform the data subject about the right to access the personal data and the following information:

- purpose of processing,
- category of the subject personal data,
- recipients or recipient categories that the personal data was or will be made available to,
- planned period, for which the personal data shall be retained,
- any and all available information about the personal data source, unless it has been received from the data subject,
- the fact whether automated decision-making is performed including profiling.

2) Every data subject that finds out or considers that the controller or processor processes its personal data inconsistently with protection of private and personal life of the data subject or inconsistently with law, in particular, if the personal data is inaccurate with respect to the purpose of processing, may:

- ask the controller for explanation,
- request the controller to eliminate such condition; in particular, this may include blocking, correction, amendment or deletion of personal data,
- should the data subject's request as per paragraph 1 be found legitimate, the controller shall immediately eliminate the defective state,
- should the controller not comply with the data subject's request as per paragraph 1, the data subject has the right to appeal directly to the supervisory authority, which is the Office for Personal Data Protection,
- procedure as per paragraph 1 does not exclude the data subject to contact the supervisory authority with its suggestion directly,
- the controller has the right to demand an adequate compensation for providing the information, not exceeding the costs required for providing the information.

This statement is publicly available on the controller's website.